

## SUSTAINABILITY POLICY

### 1. INTRODUCTION

Imaspro Corporation Berhad (“the Company”) aspires to achieve sustainability best practices in all its business activities by integrating sustainable practices into its daily businesses and aligning them to its core values.

### 2. ENVIRONMENT

The Company recognises the importance of environmental protection for the sustainability of its businesses and is committed to:

- a. Encourage continual improvement in environmental performance by incorporating suitable monitoring mechanisms and improvement targets on aspects which are material to the Company’s operations.
- b. Integrate the consideration of environmental concerns and impacts into its decision making and activities; and
- c. Promote environmental awareness among its employees.

### 3. HUMAN RIGHTS

The Company is guided by the fundamental principles in the Human Rights Commission of Malaysia, Suhakam (Suruhanjaya Hak Asasi Malaysia) and is committed to adopt good workplace practices such as non-discrimination, fair employment conditions, health and safety, workplace security, privacy/data protection, no child or forced labour or human trafficking, no sexual harassment, grievance handling, community rights, etc. Besides, the Company also put in place separate policies such as whistle-blowing policy and gender diversity policy.

### 4. BUSINESS ETHICS

The Company expects all its employees at all levels to conduct themselves responsibly, honestly and with integrity in carrying out their duties and responsibilities and to comply with the Company’s policies, procedures and applicable laws and regulations. The Company also sets out the Code of Conduct and Ethics to maintain a uniform set of values and ethics within the Company.

The Company seeks to continually enhance the reputation of and trust in its brands through its commitment to deliver products of the highest safety and quality standards. The Company takes the quality and safety of its products very seriously and will not compromise on compliance, safety and quality in any way.

The Company will engage with suppliers to support its sustainability efforts and adhere to the minimum environmental, social and ethics requirements. The Company will work towards implementing the relevant policies proportionately and appropriately in its supply chain.

This Policy will be continually improved upon and reviewed from time to time by the Board.