

# IMASPRO CORPORATION BERHAD and its subsidiaries

## Code of Conduct & Ethics

**IMASPRO CORPORATION BERHAD [Registration No. 200401019024 (657527-H)]**  
**CODE OF CONDUCT & ETHICS**

## **1. INTRODUCTION**

Imaspro Corporation Berhad and its subsidiaries (collectively, the “Group”) have adopted the following Code of Conduct and Ethics (“Code”) for Directors to observe the underlying values and commitment of high standards of trust, integrity, responsibility, excellence, commitment, diligence and professionalism contributing towards the businesses in which the Group operates.

## **2. OBJECTIVES**

This Code is formulated with the intention of achieving the following aims:-

- a) To encourage high standards of honesty, integrity, ethical and law-abiding behaviors expected of Directors;
- b) To foster standards to protect and promote the interests of shareholders and stakeholders; and
- c) To provide guidance for the Board to maintain the confidence of shareholders and other stakeholders.

## **3. CODE OF CONDUCT AND ETHICS**

Directors of the Group should at all times observe the following Code when performing their duties:

- a) Conflict of Interest
  - i. The Directors should avoid involving themselves in situations where there is a real or apparent conflict of interest between them as individuals and the interest of the Group. Directors must not use their positions or knowledge gained directly or indirectly in the course of their duties or employment for private or personal advantage (directly or indirectly);
  - ii. In addition, a Director shall avoid any situation in which the Director has an interest in any entity or matter that may influence the Director’s judgment in the discharge of responsibilities; and
  - iii. When in doubt, Directors should adopt the highest standard of conduct and consult Chairman of the Group prior to making any decision.
- b) Confidentiality
  - i. Directors must at all times maintain and protect the confidentiality of all non-public information which may be obtained due to their positions.

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- ii. Directors shall not be directly or indirectly involved in any nature of “insider trading” of the Group’s shares due to possession of confidential information, as stipulated in the Main Market Listing Requirements.

The Board will review this Code from time to time and make any necessary amendments to ensure it remains consistent with the Board’s objectives, current law and practices.

This Policy was revised and approved by the Board on 29 August 2024.